Sree Sankaracharya University of Sanskrit, Kalady
Proforma for Annual Self Appraisal Report for
Performance Based Appraisal System (PBAS)

As per UGC Regulations, 2018 (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in University/Colleges and Measures for the Maintenance of Standards in Higher Education)

Session/Year :

(To be completed and submitted at the end of each academic Year/Session)

PART A: GENERAL INFORMATION

1.	Name (In Block Letters)	:
2.	Father's Name/ Mother's Name	:
3.	Department	:
4.	Current designation & Grade Pay	:
5.	Date of last promotion	:
6.	Which Position and Grade pay are you an applicant under CAS	:
7.	Date of eligibility for promotion	:
8.	Date and Place of Birth	:
9.	Sex	:
10.	Marital Status	:
11.	Nationality	:
12.	Indicate whether belongs to SC/ST/OBC Category	:
13.	Address for correspondence (with Pin code)	:
14.	Permanent Address (with Pin code)	:
15.	Telephone No	:
16.	Email	:

1 Academic Qualifications:

Examinations	Name of University	Year of Passing	Rank/ Class/ Grade	Subject
M.A/M.Sc/ MSW/MFA/MPES				
M.Phil				
Ph.D				

1 Additional Qualifications (if any)

Examinations	Name of University	Year of Passing	Rank/ Class/ Grade	Subject

1 Provide details of all positions held in the past including the present position.

Designation	Name of employer	Date of		Salary with Grade	Reason for leaving
		Joining	Leaving		

21. Period of teaching experience :
22. Research Experience after accruing Ph.D degree (in years) :
23. Field of specialization under the Subject/Discipline :

1 HRDC Orientation/Refresher Course attended:

Name of the Course /Summer School	Place	Duration	Sponsoring Agency

1 HRDC Courses attended other than Orientation and Refresher courses:

Name of the Course /Summer School	Place	Duration	Sponsoring Agency

PART B: ASSESSMENT CRITERIA FOR ACADEMIC/RESEARCH SCORE

Table I

Activity – 1: TEACHING AND LEARNING RELATED ACTIVITIES

I a. Lectures, Seminars, Tutorials, Practicals, Contact Hours (give Semester-wise details, where necessary)

Sl. No.	Course/Paper	Level	Mode of teaching*	No. of classes per Week allotted	No. of classes conducted per Week	Percentage of Classes/ Pract. taken as per documented record
01.						
02.						
03.						
04						
05.						
06.						
07.						
"Good" for 80% and above performance. "Satisfactory" for 70 % to 80% performance. "Not satisfactory" for less than 70% (Department Time table/ Statement of class engaged by teacher attested by Principal or HOD). In the case of Departments where there is no class room teaching, grading can be done by assessing the involvement of the teacher in teaching/ learning/ research guidance/study material preparation/ E-content development					**Total Grade**	

*Lecture (L), Seminar (S), Tutorial (T), Practical (P), Contact Hours (C)

OVER ALL GRADE FOR Activity I : ……..

*Good	:	80% and above performance.
Satisfactory	:	70 % to 80% performance.
Not satisfactory	:	less than 70% performance

For Details see Appendix

Activity: II.
INVOLVEMENT IN THE UNIVERSITY/COLLEGE STUDENTS RELATED ACTIVITIES/RESEARCH ACTIVITIES

A Administrative responsibilities

Sl.No.	Type of Responsibility	Role Performed
01		
02		
03		
04		
05		
	Total number of activities	

B Examination and evaluation duties assigned by the college/university or attending paper evaluation

Sl.No.	Name of Duty	Role Performed
01		
02		
03		
04		
05		
06		

C Student related co-curricular, extension and field based activities

Sl.No.	Type of Activity	Role Performed
01		
02		
03		
04		
05		
	Total number of activities	

Organizing Seminars/ Conferences/ Workshops and other College/University activities

Sl.No.	Type of Activity	Role Performed
01		
02		
03		
04		
05		
	Total number of activities	

E Evidence of actively involved in guiding Ph. D. students

Sl.No.	Name of Student	Date of Registration	U.O granting Registration
01			
02			
03			
04			
05			
Total number of students			

F Details of Minor/Major Research Project sponsored by National or International Agencies.

Sl.No.	Name of the project	Funding Agency	Amount sanctioned/utilized
01			
02			
03			
04			
05			
Total number of projects			

G Details of Publication in peer-reviewed or UGC or University listed journals

Sl. No.	Title with page Nos.	Journal	UGC/ University/ ISSN/ISBN No	Whether peer reviewed or not	No. of Co-authors	Whether you are the main Author
01						
02						
03						
04						
05						
Total number of publications						

H. Details of Performance/Exhibitions/Workshops/Residencies/Camps/Contributions in the relevant field

Sl. No.	Item	Place/institution	Level (State/National/Int.national)	Single or group item	No. of Co-Artists	Whether you are the main Artist
01						
02						
03						
04						
05						
Total number						

OVER ALL GRADE FOR Activity II : ……..

Good	:	Involved in at least 03 activities
Satisfactory	:	Involved in 01 – 02 activities
Not satisfactory	:	Not involved / undertaken any of the activities

*Number of activities can be within or across the broad categories of activities

(For details see Appendix)

Table II

RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

1 Published Research Papers in Peer-reviewed or UGC listed Journals

Sl. No.	Title with page Nos.	Journal	UGC ISSN/ISBN No	Whether peer reviewed, Impact Factor, if any	No. of Co-authors	Whether you are the main Author	Score
01							
02							
03							
04							
05							
						Total Research Score	

08 Points per publication for Faculty of Science and 10 Points per publication for Faculty of Languages/ Humanities/ Arts/Social Sciences and other related disciplines and 10 points for papers published in Regional languages in Peer reviewed/UGC approved journals
The Research score for research papers would be augmented as follows:
(Impact factor to be determined as per Thomson Reuters List)
Papers without impact factor by 5points
Papers with impact factor less than 2 by 10 points
Papers with impact factor between 2 and 5 by 20 points
Papers with impact factor between 5 and 10 by 25 points.
Papers with impact factor above 10 by 30 points

Two authors : 70% of total value of publication for each author
More than two authors : 70% of total value of publication for the first/Principal/Corresponding author and the remaining 30% of total value of publication for each of the joint authors.

1 Publications other than Research Papers

02(a). Articles/Chapters published in Books

Sl. No.	Title with Page Nos.	Book, Title, Editor & Publisher	ISSN/ISBN No.	No. of Co-authors	Whether you are the main Author	Score
01						
02						
03						
04						
05						
					Total Research Score	

International Publishers: 12 Points
National Publishers / Government owned publications/ Reputed Publishers in the case of Regional languages : 10 Points
Chapter in edited book : 05 Points/Chapter
Editor of book/Reviewer of Journals by International Publisher : 10 Points
Editor of book by National Publisher : 08 Points

02(b). Translation works in Indian and Foreign Languages by faculties

Sl. No.	Title with Page Nos.	Book, Title, Editor & Publisher	No. of Co-authors	Whether you are the main Author	Score
01					
02					
03					
04					
05					
				Total Research Score	
Chapter or Research Paper : 03 Points/Chapter or Paper Book : 08 Points					

1 Creation of ICT mediated Teaching Learning pedagogy and development of new and innovative courses and curricula

03(a). Development of Innovative Pedagogy

Sl.No.	Type of Pedagogy	Class and Semester	Topic Covered	Score
01				
02				
03				
04				
05				
			Total Research Score	
05 Points per Pedagogy or Method				

03(b). Design of New Curricula and Courses

Sl. No.	Name of Course	Class and Semester	University	Score
01				
02				
03				
04				
05				
			Total Research Score	
02 Points per curricula or course				

03(c). MOOCs

Sl. No.	Name of MOOC	Level	University	Score
01				
02				
03				
04				
05				
			Total Research Score	

Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)- 20 points
MOOCs (developed in 4 quadrant) per module/lecture- 05 points
Content writer/subject matter expert for each module of MOOCs (at one quadrant)-02 points
Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)- 08 points

03(d). Development of e-content

Sl. No.	Title of Module/Material	Score
01		
02		
03		
04		
05		
	Total Research Score	

Development of e-content in 04 quadrants for a complete course or e-book : 12 Points e-content : 05 Points per module
Contribution to development of e-content (at least 01 quadrant) : 02 Points per module Editor of e-content for complete course/paper/e-book : 10 Points

1 Research Guidance, Projects and Consultancy

04(a). Research Guidance

Category	Number Enrolled	Thesis Submitted	Degree Awarded	Score
i. Ph.D or equivalent				
ii.M.Phil or equivalent		NA		
iii. PG		NA		
			Total Research Score	

Ph. D (Degree Awarded) : 10 Points Ph. D
(Thesis Submitted) : 05 Points
M. Phil : 02 Points
PG : 02 Points/Student
For joint supervision of research students, 70% of total score will be given for each supervisor.

04(b) Completed Research Projects

Sl. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs. Lakh)	Score
01					
02					
03					
04					
				Total Research Score	

More than 10 Lakh : 10 Points
Less than 10 Lakhs : 05 Points.

04(c). Ongoing Research Projects

Sl. No.	Title	Agency	Period	Grant/Amount Mobilized (Amount in Lakhs)	Score
01					
02					
03					
04					
				Total Research Score	
More than 10 lakhs : 05 Points Less than 10 lakhs : 02 Points.					

04(d). Consultancy

Sl. No.	Title	Agency	Period	Grant/Amount Mobilized (Amount in Lakhs)	Score
01					
02					
03					
04					
				Total Research Score	
03 Points each					

1 Project Outcome/ Outputs

05(a).Patent/ Technology Transfer/ Product Process

Sl. No.	Description/Patent	International/National	Score
01			
02			
03			
04			
		Total Research Score	
International : 10 Points/Patent or output National : 07 Points /Patent or output			

05(b).Major Policy document submitted to an International Body/organisation or Central or State Government or Local Bodies or Universities

Sl. No.	Description/Patent	International Bodies/ Central/State Government/ Local Bodies	Score
01			
02			
03			
04			
		Total Research Score	
International : 10 Points/Document National : 07 Points / Document State Govt. : 04 Points / Document Local bodies : 03 Points/ Document			

05(c)Fellowships/Awards

Sl. No	Award/Fellowship	ernational/National/ State or University level	Awarded by	Score
01				
02				
03				
04				
			Total Research Score	

International : 10/Award or
Fellowship National : 07/Award or
Fellowship State : 05/Award or
Fellowship
University: 05/Award or Fellowship

1 Invited Lectures and Papers at International / National/State or University Level

Sl. No.	tle of the Lecture/ Paper/ Academic Session	Title	rganized by	Whether International/ National/State or University Level	Score
01					
02					
03					
04					
				Total Research Score	

International (Abroad) : 10/Lecture or Paper presented
International (within country) : 07/Lecture or Paper
presented National : 05/Lecture or Paper presented
State/University : 03/Lecture or Paper presented
*Paper presented, if part of an edited book or proceedings, then it can be claimed only once

7. Details of Performance/Exhibitions/Workshops/Residencies/Camps /Contributions in the relevant field at International /National/State or University Level

Sl. No.	Title	Organized by	Whether International/ National/State or University Level	Score
01				
02				
03				
04				
			Total Research Score	

International (Abroad) : 10/Lecture or Paper presented
International (within country) : 07/Lecture or Paper
presented National : 05/Lecture or Paper presented
State/University : 03/Lecture or Paper presented
*Paper presented, if part of an edited book or proceedings, then it can be claimed only once

Total Research Score for Table II :

(For details see Appendix)

PART C : OTHER RELEVENT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sl. No.	Details (Mention Year, Value etc. where relevant)

LIST OF ENCLOSURES: (Please attach copies of Certificates, sanction orders, papers etc. wherever necessary)

01.	
02.	
03.	
04.	
05.	

I certify that the information provided is correct as per records available with the University and/or documents enclosed along with the duly filled PBAS Proforma.

Place & Date

Signature of the Faculty with Designation

Signature of HOD

NB: The Annual Self-Assessment Proforma duly filled along with all enclosures submitted for CAS promotions will be verified by the University and information filed with the IQAC.

APPENDIX
TABLE I OF PBAS

ASSESSMENT CRITERIA AND METHODOLOGY FOR VARIOUS ACTIVITIES

<table>
<tr><th>Criteria</th><th colspan="2">Activity</th></tr>
<tr><td>I</td><td colspan="2">Teaching
Grading Criteria
80% and above ± Good
Between 80% and 70% ±
Satisfactory Less than 70%±
Not Satisfactory
Classes taught includes sessions on tutorials, lab and other teaching related activities)</td></tr>
<tr><td rowspan="4">II</td><td colspan="2">Involvement in the University/College students related activities/Research activities
Grading Criteria
Good ± Involved in at least 3
activities Satisfactory ± 1 to 2
activities
Not satisfactory - Not involved / undertaken any of the activities
*(Number of activities can be within or across the broad categories of activities)</td></tr>
<tr><td>A</td><td>Administrative responsibilities</td></tr>
<tr><td></td><td>● Head/ Chairperson/ Dean/ Director/ Coordinator/ warden/ Vice-Principal/ HOD/ Resident Tutor/ Chairman/ IQAC Coordinator/ NAAC Coordinator/ RUSA Coordinator/ Teachers in charge/DSS PTA Secretary/ University/College Council Secretary/ CDC Convener/ Staff representative; CAMS - Nodal Officer/ State Public Information Officer - RTI/ Nodal Officers - UGC, AISHE, NPTEL, Scholarships etc.
● Members of Senate/ Syndicate/ IQAC/ NAAC/ AICTE Affiliation/ RUSA/ KIIFB, etc.
● University/College Council Member (Elected member only)
● Class Tutors
● Faculty holding positions of various Committees (Admission/ Discipline/ Purchase/ Planning Board/ CLMC/Research/Ethics/ ICC/ Library/ Charge of sophisticated equipment etc.)
● Faculty involved in various Centers in the University/college EDUSAT/ Data Repository/Website/Centralized Computing Facility (CCF)/ Fitness Centre/ Experimentation Centre/ Instrumentation Centre/ Start-up units/Technology Business Incubator (TBI)/ INFLIBNET/ Botanical garden etc.
● Staff in Charge of Department Alumni Association</td></tr>
<tr><td>B</td><td>Examination and evaluation duties assigned by the college/university or attending paper evaluation</td></tr>
</table>

		● Chief Superintendent ● Valuation of University answer scripts as per allotment± Chairman/ Chief/ Additional Examiner ● University Exam Invigilator as per allotment. ● Evaluation of Dissertation (Project Viva) - External Examiner/ Chairman ● University Practical Exam -External Examiner/ Chairman/ University Practical Exam - Internal/ Skill ● University Examination Squad duties -External ● University/ Autonomous College -Question Paper setting/ External Examiner for Practicals ● Examination monitoring committee (University/ College level)
	C	**Student related co-curricular, extension and field based activities** ● NSS District Coordinator/NSS Programme Officer/ NCC Officer/ NCC care taker ● Coordinators of New initiatives programmes of DCE (FLAIR, WWS, SSP, ASAP, GIAN etc.) ● Faculty involved in various Cells/ Clubs such as Anti-ragging, Placement, Training, Guidance and Counseling, CASH, Continuing Education, Women's units, Nature Club, Science Club, HR Club, Tourism Club, Literary Club, Entrepreneurship club, Health club, Yoga Club, Sports Club, Arts Club, Film/ Drama Club, Bhoomithrasena and all other clubs/ forums for promoting co-curricular education, University/College Alumni Association, Community College, Other bodies under UGC plan etc. ● Staff Advisor of University/College Union, Arts Club Advisor of College/Univeristy Union ● Staff accompanying students for Study Tour/arts/ sports events ● Stage Managers of University Youth Festival ● Editor and editorial board members - University/College Magazine, University/College or Department News Letter/ Campus Publications; Convenor/ Editor/ Sub- editor of University/College Souvenirs ● Faculty in charge of Extension and Outreach programmes ● Faculty in Charge of Documentation of Annual Reports, Administrative Reports etc of the University/college ● Organizing and conduction of popularization programmes/ training courses in computer assisted teaching/ web-based learning and e-library skills to students ● Faculty involved in preparing Participatory Learning modules/Interactive course/Case Studies ● Faculty involved in Developing and imparting soft skills/ communication skills/ personality development courses/psychological counseling modules; ● Faculty involved in N-LIST/ INFLIBNET/ EDUSAT/ ORICE/ NPTEL Usage/ preparation of digital library with seminar papers, uploading of seminar papers/ resource materials to the University /college website, scholar portal etc./ Use of online course management system. ● Faculty involved in Mentoring - Internal and external (e.g. WWS, SSP etc.); Industrial/ Institute visits

		● Community work such as values of National Integration, Environment democracy, socialism, Human Rights, Peace, scientific temper; flood or, drought relief, small family norms etc., Census work, waste management, ● organic farming, social forestry, NGO related activities
	D	**Organizing seminars/ conferences/ workshops and other college/ university activities** ● Organizing seminars/ conferences/ workshops ● Subject Expert in Curriculum Preparation/ Question paper Setting/ Physical Efficiency Test for Govt. Bodies like KPSC, SSC, UPSC, HSE, SCERT, Open School, Saksharatha Mission, Pareeksha Bhavan, Distance education etc; Subject Expert in PSC Interview Board/ FIP Interview/ Guest Lecturer Interview. ● Member±Faculty/ Board of Studies/ Academic Council/ Pass Board/ Scrutiny Board/ Curriculum Committee of the University, ● Deans/ Subject experts/ Senate Member/S yndicate member involved in evaluation of proposals/ or orgainsing seminars/ conference ● Faculty involved in programmes initiated by DCE (e-governance coordinator, ORICE coordinator, NMEICT nodal officer, IT cell nodal officer etc)/ Higher education State Level. ● Recipients of Internships (e.g. FLAIR) - International/ National ● Membership/ Participation/ Subject Expert in State/ Central Bodies/ Committees on Education, Research, Sports and National Development ● Organizing Programmes on PEECS, FLAIR,WWS, SSP, e-Governance ● Lectures delivered in refresher/ orientation/ faculty development courses/ New initiative programmes (e.g. FLAIR, WWS, SSP, ASAP etc) ● Editors of Research Journals. ● Reviewer in Research Journals. ● Membership in Renowned Professional Associations (per current membership) ● Interaction with Industry, Industrial Experience for students Conducting Bridge Courses, Finishing school (in Polytechnics), Gifted Children programme.
	E	**Evidence of actively involved in guiding Ph. D. Students** ● Each Ph.D/ M.Phil produced/year by the faculty as guide or co-guide is to be treated as an activity ● Guiding each ongoing Ph.D/ M.Phil by the faculty as guide or co-guide is to be treated as an activity.
	F	**Evidence for Conducting Minor/Major Research Projects** ● Each ongoing project (Major/ Minor/ Consultancy) by the faculty as Principal Investigator or Co-investigator is to be treated as an activity. ● Each submitted project (Major/ Minor/ Consultancy) in an year by the faculty as Principal Investigator or Co-investigator is to be treated as an activity

	G	**Details of at least one Publication in peer-reviewed or UGC or University listed journals** ● Each publication by the faculty as principal/ corresponding/ co-author is to be treated as an activity ● Publication can be in the form of journals, books, patents, policy documents etc.
	H	**Details of Performance/ Exhibitions/ Workshops/Residencies/ Camps / Contributions in the relevant field at International /National/State or University Level** ● Each **Performance/ Exhibitions/ Workshops/Residencies/ Camps / Contributions in the relevant field** by the faculty as principal/corresponding/co-artist is to be treated as an activity. ● **Performance/ Exhibitions/** can be in the form solo or group activity.

Note:
For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

APPENDIX
TABLE II OF PBAS

METHODOLOGY FOR CALCULATING ACADEMIC/ RESEARCH SCORE

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgments for patent filing and approval letters students' PhD award letters etc.)

Sl. No.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages / Humanities/Arts/ Social Sciences/ Library/ Education/ Physical Education/ & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		

	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/ course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/ credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/ subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/ credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/ e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05

	Contribution to development of e-content module in complete course/ paper/ e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper/ e-book	10	10
4	(a) Research guidance		
	Ph.D.	10 per degree	10 per degree awarded 05
		awarded 05 per thesis submitted	per thesis submitted
	M.Phil./ P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakh	10	10
	Less than 10 lakh	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakh	05	05
	Less than 10 lakh	02	02
	(d) Consultancy	03	03
5	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/ organisation like UNO/ UNESCO/ World Bank/ International Monetary Fund etc. or Central Government or State Government or University)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03

	State/University	02	02
7.	Designing, Organizing or Participating in Performance/ Exhibitions/ Workshops/ Residencies/ Camps / Contributions in the relevant art field.		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

NOTE 1:

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

i Paper in refereed journals without impact factor -5 Points
ii Paper with impact factor less than 1 -10 Points
iii Paper with impact factor between 1 and 2 -15 Points
iv Paper with impact factor between 2 and 5 -20 Points
v Paper with impact factor between 5 and10 -25 Points
vi Paper with impact factor > 10 -30Points

i.a Two authors: 70% of total value of publication for each author.

i.b More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

NOTE 2:

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

NOTE 3:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint Supervision of the research student the formula shall be 70% of total score for supervisor and 30% for Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/ Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Sd/-
REGISTRAR